Job Opportunities



Competition #MSN-01

Band Manager One (1) Full-time Permanent Moosomin First Nation

THE POSITION:

Moosomin First Natin is seeking a full time Band Manager. The Band Manager will provide leadership and operational oversight, directly supporting Chief and Council. This role focuses on fostering a transparent, trustworthy relationship with leadership, ensuring that all operations align with the community's values, culture, policies, and long-term goals. The Band Manager will be instrumental in promoting a culture of collaboration, effective communication, and accountability within Moosomin's administration.

DUTIES AND RESPONSIBILITIES:

- Lead Daily Operations: Oversee the day-to-day operations, supporting Chief and Council in decision-making to meet organizational goals.
- Foster Team Culture: Encourage a positive, collaborative environment across departments to strengthen community-oriented service.
- Council Meeting Attendance: Attend all Chief and Council meetings to ensure accurate reporting, schedule follow-ups on priorities, and manage documentation.
- Document Decisions: Take comprehensive meeting minutes, track action items, and assist Chief and Council with administrative tasks as needed.
- Community Engagement: Maintain clear and professional communication with Chief and Council, community members, committees, staff, and external partners.
- Financial Oversight: Collaborate with the CFO on budgeting, forecasting, and long-term financial planning to support sustainable growth.
 Support Initiatives: Partner with Chief and Council to develop and execute long-term initiatives that align with community needs and goals.
- Policy Adherence: Ensure staff compliance with Moosomin's administrative and financial policies, as well as all applicable laws and regulations.
- Staff Awareness: Promote awareness of relevant governance codes, laws, and regulations within the organization.
- Performance Management: Conduct annual performance reviews for department staff, with HR support, to encourage accountability and growth.
- Regular Meetings: Schedule and lead directors' meetings to encourage alignment and consistent communication across departments.
- Other Duties as assigned

QUALIFICATIONS:

- Degree in Business Management/Administration or a related field
- Equivalent combination of education and relevant experience in a similar role with
- proven demonstration of skills
- An equivalent combination of formal education and substantial relevant experience in a
- management or leadership role within a community or public administration setting.
- Knowledge of ISC Program Policy and the ability to adhere to program compliance.
- Works well under tight deadlines and proficient in multitasking skills.
- Demonstrate knowledge of First Nation cultural and community value systems.
- Strong communication and organizational skills.
- Strong management skills with a focus on creating a positive, culturally sensitive workplace
- Proven experience in budgeting and financial planning.
- Strong written and, oral communications skills, negotiation, conflict resolution, and public relations skills

Closing date: February 20, 2025- Please quote Competition #MSN-01 Please submit <u>RESUME, COVER LETTER AND CPIC</u> to:

Human Resources Battleford Agency Tribal Chiefs 1282 101st Street, Unit 200 North Battleford, Saskatchewan S9A 0V7 Phone: 306-446-1400 Fax: 306-937-3781

Email: <u>humanresources@batc.ca</u>