



FSIN

Senior Researcher/Analyst

 **Jordan's Principle**

"The Federation is committed to honouring the spirit and intent of the Treaties, as well as the promotion, protection and implementation of the Treaty promises that were made more than a century ago."

Primary Function:

The Federation of Sovereign Indigenous Nations (FSIN) is seeking a highly motivated individual to support the Jordan's Principle Department. This role focuses on advancing legislative and policy priorities related to Jordan's Principle, ensuring that legislative and policy frameworks under Jordan's Principle uphold equitable access for First Nations children to essential resources and supports. The successful candidate will conduct in-depth research, provide technical and analytical support, and work collaboratively with First Nations leadership, communities, and other key stakeholders to implement the mandates and resolutions of the Chiefs in Assembly.

Typical Duties and Responsibilities:

Your role

- Manage projects and deliverables.
- Work independently with minimal direct supervision.
- Lead environmental scans, analyze policies, and identify gaps impacting First Nations children.
- Contribute to the development and legislative advocacy of policies, strategies, and processes related to Jordan's Principle in the health, social, and education sectors.
- Research and evaluate existing laws, regulations, policies, and processes to identify impacts on First Nations children.
- Prepare comprehensive reports, briefing materials, and presentations for stakeholders.
- Analyze and interpret data to support decision-making and policy development.
- Coordinate and advise on legislative reviews, ensuring alignment with Jordan's Principle objectives.

- Work closely with internal and external stakeholders, including provincial and federal governments, First Nations Communities, First Nations leadership, and health professionals.
- Chair and participate in committees, working groups, and stakeholder meetings as required.
- Perform other related duties as assigned to support organizational goals.

Who you'll work with

- Collaborate with FSIN staff, health, social and education development professionals, and government officials in relation to legislation and policy initiatives.
- Liaise with First Nations communities to ensure legislative and policy provisions under Jordan's Principle are effectively understood and applied.
- Partner with legal, academic, and professional experts to address challenges and advance solutions.

How You'll Make an Impact

- Ensure alignment between First Nations needs and legislative and policy provisions under Jordan's Principle.
- Provide timely, informed guidance to management and stakeholders on legislative and policy implications.
- Advocate for culturally sensitive legislative and policy frameworks that uphold the rights and well being of First Nations children and families.
- Develop innovative legislative and policy approaches to address systemic barriers.

QUALIFICATIONS

Education

- Undergraduate degree in Political Science, Public Policy, First Nations Studies, or a related field. Equivalent education and experience will be considered.

Experience

- Minimum of Five (5) years related work experience in policy development, research, and program analysis.
- Strong understanding of Jordan's Principle and its application in health, social, and education sectors.
- Demonstrated ability to analyze legislation, policies, and data effectively.
- Experience working with First Nations communities and addressing systemic

barriers.

- Computer skills – Microsoft Word, Excel, PowerPoint, Outlook, Zoom, Teams, and Internet.
- Strong research, writing, and analytical skills with an ability to present complex information clearly.
- A combination of education and experience will be considered.
- Knowledge and understanding of First Nations customs, culture, and history.

Salary is based on an established grid and commensurate with qualifications and experience.

Only candidates selected for interviews will be contacted.

✦ APPLICATIONS MUST BE RECEIVED BY 12:00 noon on Tuesday January 7th, 2025.

Please submit resumés to:

Email: hrinfo@fsin.com

“Join us in making a meaningful impact for First Nations children and communities. Apply today – we would love to hear from you!”